

Position: School Farm Manager

Type: Full-time, maternity leave with possible extension

Start date: February 2023

Organization: [Squamish CAN \(Climate Action Network\)](#)

Location: [Squamish](#) /Skwxwú7mesh, BC



Our ideal candidate is an enthusiastic, self-driven and collaborative individual who is passionate and skilled in growing food organically, outdoor education and has first-hand knowledge, skills and abilities to establish and maintain the first school farm in the Sea-to-Sky.

About Squamish CAN

Our mission is to empower our community with just and actionable solutions to the climate crisis through education, policy development and systems change. We were established in 2009 and focus on sustainable food systems, zero waste and energy and active transportation. We are a friendly group of staff and board members who care deeply about climate action in Squamish. We look forward to welcoming a new farm manager to join our team.

If you love being outside, working with youth and community members, and are a self-starting leader who doesn't mind being responsible for many moving parts, then this is the perfect job for you. This position will involve overseeing all farm operations from production to harvest and sales. It also includes engaging students of all ages in the farm, delivering class to Squamish Elementary students and working alongside teachers and students at Howe Sound Secondary. With the support of a farm-hand and many volunteers, we are looking to hire someone who can do it all: community and volunteer engagement, growing and selling food, and anything else in between.

Applicant must

- Have a minimum of 2+ seasons of experience in diversified organic vegetable production
- Thrive working within a team as well as independently
- Be passionate about regenerative farming, good food, and being a steward to the land
- Be a fast, organized, efficient, and tidy worker
- Be committed to certified organic principles
- Have excellent time management and organization skills, as well as a proven ability to work in fast-paced environments, make quick decisions, and prioritize tasks on the fly
- Be highly resourceful, creative and self-directed
- Have a high level of personal and professional integrity
- Be able to see the whole picture while being extremely detail-oriented
- Be conversant (or able to learn quickly) in general computer skills including MS Office and Google Drive. Familiar or willingness to learn farm software program for small scale farms ([Features](#) | [Tend](#))

Working Conditions

- The farm is exposed to all weather conditions including sun, heat and wind
- This is a highly physical and mentally demanding role. Physical requirements include standing, sitting, kneeling, bending, squatting and walking in all weather
- Must be able to lift and carry 50 lbs

Responsibilities

- Management of day to day operations of seeding, potting up, transplanting, weeding, irrigation, prepping beds, harvesting, washing and packing produce for sale
- Selling and promoting every week (Good Food Box program, farm stand and other)
- Close communication with Squamish CAN and Howe Sound Secondary staff and leadership
- Management and possible training of farm hand, public and student volunteers
- Delivering classes to Squamish Elementary students
- Supporting Farm and other classes at Howe Sound Secondary
- Providing informal education to Farm Club members
- Contributing to the establishment of some education with surrounding schools
- Overseeing irrigation schedule and repairs
- Estimating harvest amounts ahead of harvest
- Record keeping of seeding dates, nutrient application, and manure management
- Planning for seed crop production and harvesting
- Tracking and ordering/picking up supplies as needed
- Maintaining long term farm fertility and attentiveness to the big picture for the farm
- Integrating new methods with tried and true old ones
- Co-lead Squamish CAN's annual plant sale fundraiser

Eligibility

Applicants must have:

- A clean criminal record check for working with vulnerable populations (children/youth)
- Be legally eligible to work in Canada

Job details

- **Term:** Onboarding will start mid January 2023 and will be 25-35 hours per week until November 2023. This is a single season position, with possible extension of staying year-round or continuing on seasonal. Additional opportunities are often available with Squamish CAN to work more hours throughout the year.
- **Hour per week:** Somewhat flexible, but will need to be there on the majority of school hours (Mon-Fri) 9-3:30 pm. Summer hours are more flexible.
- **Wage:** \$24-\$26 per hour, based on experience.

Diversity, Equity & Inclusion Statement

The Squamish Climate Action Network is committed to strengthening and contributing to an inclusive community. This requires that we address the structural conditions that underlie unequal access to resources and engage multiple ways of knowing and being. Indigenous persons, women, people of colour, all genders, LGBT2Q+ and persons with disabilities are encouraged to participate in our climate action in ways that matter most to them. We aim to design our programs, services and recruitment processes through the lens of diversity, equity and inclusion for all.

How to Apply

Email a resume and cover letter or questions to Krystle tenBrink, Executive Director at krystle@squamishcan.net by **Friday, December 23, 2022**. Included in the subject “ **School Farm Manager Application**”.