

We Are Hiring!



Position: Farm Hand (Two Positions)

Type: 30 hours per week

Start date: One position starts in May; One in July (with flexibility to start sooner)

Organization: [Squamish CAN \(Climate Action Network\)](#)

Location: Skwxwú7mesh | Squamish, BC

Our ideal candidate is an enthusiastic, self-driven and collaborative individual who is passionate about place-based climate action. Ideally you have basic gardening skills and are comfortable working outside, doing physical work, and enjoy working with volunteers, the public, and community partners.

If you love being outside, working in a small team and interested in gaining new skills, this is the perfect job for you. This is a great opportunity to grow your resume with transferable skills for your career journey. This position will involve supporting the School Farm Manager with all farm operations from production to harvest and sales. This position will also work with students, volunteers and many of our community partners.

Applicant Must:

- Thrive working within a team as well as independently
- Be passionate about regenerative farming, good food, and being a steward to the land
- Enjoy being outside
- Be an organized, efficient, and tidy worker
- Be highly resourceful, creative and self-directed

Working Conditions:

- The farm is exposed to all weather conditions including sun, heat and wind. Work schedules start earlier on hotter days.
- This is a highly physical and mentally demanding role. Physical requirements include standing, sitting, kneeling, bending, squatting and walking in all weather for 4 - 7 hours per day
- Must be able to lift and carry 50 lbs

Responsibilities

- Support of the day to day operations of seeding, potting up, transplanting, fertilizing, pruning, weeding, irrigation, prepping beds, harvesting, washing and packing produce for sale
- Assisting with selling and promoting every week (CSA program, direct sales and farm stand)
- Help with accurate record keeping of seeding dates, planting dates, harvest records, nutrient application.
- Assisting with public/student volunteers on site
- These positions will be offered to support our other program areas where needed, which may include weed whacking out community gardens, residential waste audits, etc.

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Eligibility

To apply, youth must:

- Be between 15 and 30 years of age
- Be a Canadian citizen, permanent resident, or person whom refugee protection has been conferred under Immigration and Refugee Protection Act
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada

Job Details

- **Term (two positions available):**
 - This is an 8 week position and flexible based on the needs of the successful candidate. Onboarding will start late June.
 - This is a 12-16 week position and also flexible based on the needs of the successful candidate. Onboarding will start ASAP.
- **Hours per week:** minimum 30 hours per week, max 40 per week.
- **Wage:** \$19 - \$25 per hour, based on experience.

Diversity, Equity & Inclusion Statement

The Squamish Climate Action Network is committed to strengthening and contributing to an inclusive community. This requires that we address the structural conditions that underlie unequal access to resources and engage multiple ways of knowing and being. Indigenous persons, women, people of colour, all genders, LGBTQ2Q+ and persons with disabilities are encouraged to participate in our climate action in ways that matter most to them. We aim to design our programs, services and recruitment processes through the lens of diversity, equity and inclusion for all.

How to Apply

Email a resume and an email or cover letter explaining why you would like to work this job. Please send applications or questions to: Marissa Carlberg, Community Food Systems Manager:

marissa@squamishcan.net by **Thursday, April 30 by 11:59 PM** .

Included in the subject “ **Farm Hand Application**”.