



Squamish CAN
Climate Action Network

Position: Cook & Delivery Driver (two positions)

Type: 32-40 hours per week, ten month position with possibility of extension

Compensation: \$26 - \$28/hour, depending on experience

Start date: Ideally September 2nd

Organization: [Squamish CAN \(Climate Action Network\)](#)

Location: Squamish, BC

We are seeking a dependable, enthusiastic, and mission-driven individual to join our team as a Cook & Delivery Driver. This dual-role is ideal for someone who thrives in a fast-paced kitchen environment, takes pride in preparing large volume, high-quality meals, and enjoys ensuring they reach local schools across Squamish safely and on time.

This is a unique opportunity for someone who wants to make a tangible impact every day—both in the kitchen and out on the road.

About Squamish CAN

Squamish Climate Action Network (Squamish CAN) is a community-based nonprofit working to address the climate crisis through education, policy, and systems change. Since 2009, we've focused on local food systems and zero-waste solutions.

We're excited to launch a new school meal program in partnership with School District 48 and are looking for two Cook/Delivery Drivers to help nourish students and support a more sustainable, resilient food economy.

Key Responsibilities

- Collaborate with the Head Chef to develop and prepare simple, nutritious hot/cold lunches for up to 8 schools (approx. 300 lunches daily).
- Safely load and deliver meals according to a logistics schedule, ensuring on-time delivery, proper food handling, and kind interactions with school staff.
- Support menu planning and recipe development aligned with child-friendly, climate-smart, and locally sourced food values.
- Support occasional catering for community partners and events.
- Monitor and maintain inventory; uphold high standards of food storage, rotation, quality, and sanitation.
- Comply with all health regulations, maintain clean and organized kitchen and delivery areas, and keep accurate food temperature and delivery records.
- Support and guide kitchen volunteers and staff to ensure smooth, efficient kitchen operations.
- Drive and maintain the delivery vehicle (when the program has one), reporting or addressing any issues promptly.

Qualifications & Skills

- Proven experience in both culinary preparation and professional driving.
- Demonstrated knowledge of food safety, kitchen operations, and food handling standards.



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- Valid driver's license with a clean driving record.
 - Food Safe Level 1 certification (options to do once hired)
 - Excellent organizational and time management skills.
 - Kitchen experience is an asset
 - Strong communication skills and ability to work collaboratively as part of a diverse team.
 - Basic computer proficiency (Excel, Outlook) is an asset.
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Eligibility

Applicants must have:

- A clean criminal record check for working with vulnerable populations (children/youth).
- Be legally eligible to work in Canada.
- Valid driver's license.
- Your own vehicle and willing to do deliveries in it an asset (mileage is covered)

Job details

- **Term:** Onboarding will start ideally the first week of September and go until July 3, 2026.
- **Hour per week:** 32-40 hours per week, 7-8 hours per day, and will need to be there on the majority of school days. The ideal shift is 7:30 am - 2:30/3:30 pm. Hours worked can be flexible depending on the program needs and successful applicant's preferences.
- **Wage:** \$26.80 - \$28/hour, depending on experience
- **Vacation:** 4% of gross income as vacation pay on each pay cheque.
Time off would need to be ideally during non instructional days aligned with the SD48 Squamish Schools which include winter, spring, summer breaks and pro-d days.
- **Benefits:** We currently offer a 1.5% wellness benefit paid out bi-weekly to support employee health and well-being. As a growing organization, we are committed to expanding our benefits package over time to better support our team.

Diversity, Equity & Inclusion Statement

The Squamish Climate Action Network is committed to strengthening and contributing to an inclusive community. This requires that we address the structural conditions that underlie unequal access to resources and engage multiple ways of knowing and being. Indigenous persons, women, people of colour, all genders, L2SLGBTQIA+ and persons with disabilities are encouraged to participate in our climate action in ways that matter most to them. We aim to design our programs, services and recruitment processes through the lens of diversity, equity and inclusion for all.

How to Apply

Email a resume and cover letter or questions to Michael Staveley: Chef@squamishcan.net by **Monday, August 11th by 3 pm**. Included in the subject "**Cook & Delivery Driver Application**".