

STRATEGIC PLAN

2025-2027



Squamish CAN
Climate Action Network

Decolonizing Climate Action

Squamish CAN is located on and operates within the unceded lands of the Skwxwú7mesh Úxwumixw (Squamish Nation).

We recognize:

- Climate change is rooted in colonial structures and practices;
- The negative impacts of climate change are borne disproportionately by Indigenous communities; and
- Our organization is influenced by colonial practices.

We are committed to integrating Indigenous wisdom and traditions to enhance our efforts in climate action, and will continue to work towards a decolonized approach to climate stewardship that is inclusive and respectful of Indigenous perspectives and approaches.



CH'ÁTYAÝ
DEVIL'S CLUB | L'ARALIE ÉPINEUSE



Diversity, Equity & Inclusion

The Squamish Climate Action Network is committed to strengthening and contributing to an inclusive community. This requires that we address the structural conditions that underlie unequal access to resources and engage multiple ways of knowing and being. Indigenous persons, women, people of colour, all genders, LGBTQ+ and persons with disabilities are encouraged to participate in our climate action in ways that matter most to them. We aim to design our programs, services and recruitment processes through the lens of diversity, equity and inclusion for all.



Mission

To empower our community with just and actionable solutions to the climate crisis through education, policy development and systems change.





Vision

We envision a place-based community that has achieved a just transition to a circular economy and thriving living systems.



Community

We believe in the power and potential of community to come together to make change happen.

Inclusivity

All members of the community feel safe, welcome and respected. Everyone can have a positive impact on climate change.

Action

Our focus is on action-oriented localized efforts to address the climate crisis.

Education

Climate change is a complex issue. We will foster climate champions by providing them with the information they need to make the most impact.

Integrity

We act with honesty and strong moral principles.



education + policy development + systems change

“What you do makes a difference, and you have to decide what kind of difference you want to make.

- Jane Goodall

Strategic *Priorities*

01 Develop Sustainable + Inclusive Food Systems

Advance sustainable food systems through a thriving local food culture, diverse food assets, and accessible and abundant foodlands.

02 Achieve Zero Waste

Foster a circular economy through community adoption of the 5 R hierarchy (Reduce, Reuse, Recycle, Recovery, Residual Management) and collaborative zero waste initiatives.

03 Grow Organizational Capacity

Fulfill our mission through sound management, the pursuit of financial sustainability, strong board governance and a commitment to the education and professional development of our staff.



01 DEVELOP SUSTAINABLE + INCLUSIVE FOOD SYSTEMS



Goal: Advance sustainable food systems through a thriving local food culture, diverse food assets, and accessible and abundant foodlands.

Objectives:

- Develop new and sustain existing community gardens within the District of Squamish and Squamish Lillooet Regional District Area D.
- Sustain existing school garden programs and expand school garden programs to Squamish Elementary and St'a7mes schools.
- Ensure financial self sustainability for the Downtown School Farm project and complete phase two and three of vision.
 - Phase two: Indigenous Garden Build (complete) and plan celebration (spring 2025)
 - Phase three: Design and build south side gardens of school farm with and for the Squamish Elementary school garden program and general public.
- Increase varied, resilient and locally-adapted seed stock through the Squamish Seed Library, Seedy Saturday events and seed saving workshops.
- Provide 6-12 food preservation and garden workshops annually.



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Squamish Valley Agriculture Plan (SVAP)

Implement ongoing, medium and high priorities in partnership with support from District of Squamish and Squamish Lillooet Regional District, (Area D).

Goal 1: Expand and Encourage Agriculture and Food Production

- Host quarterly Squamish food policy council meetings.
- **SVAP 1.1** - Continue to support and facilitate land-linking programs locally.
- **SVAP 1.2** - Identify opportunities and locations for enhancing land access for agriculture initiatives and determine the feasibility of a community farmland trust for the Squamish Valley.
- **SVAP 1.3** - Deepen dialogue with Skwxwú7mesh Úxwumixw (Squamish Nation) on foodlands and agricultural activities.

Goal 2: Improve Sector Growth and Market Viability

- **SVAP 2.1** Implement Squamish Lillooet Food Hub project.
- **SVAP 2.4** - Support local procurement initiatives.

Goal 3: Promote Stewardship of Natural Resources and Regenerative Agricultural Practices

- **SVAP 3.1** - Continue to encourage policies and practices for maintaining and increasing pollinator health.
- **SVAP 3.5** - Encourage regenerative agricultural practices.

Goal 6: Increase Engagement, Communication, Awareness, and Education

- **SVAP 6.1** - Continue maintenance of the Regional Food Asset Map.
- **SVAP 6.2** - Work with Skwxwú7mesh Úxwumixw (Squamish Nation) to integrate Indigenous food system and resource management perspectives and knowledge within food plans and initiatives.
- **SVAP 6.4** - Facilitate educational workshops for farms and agri-food businesses.

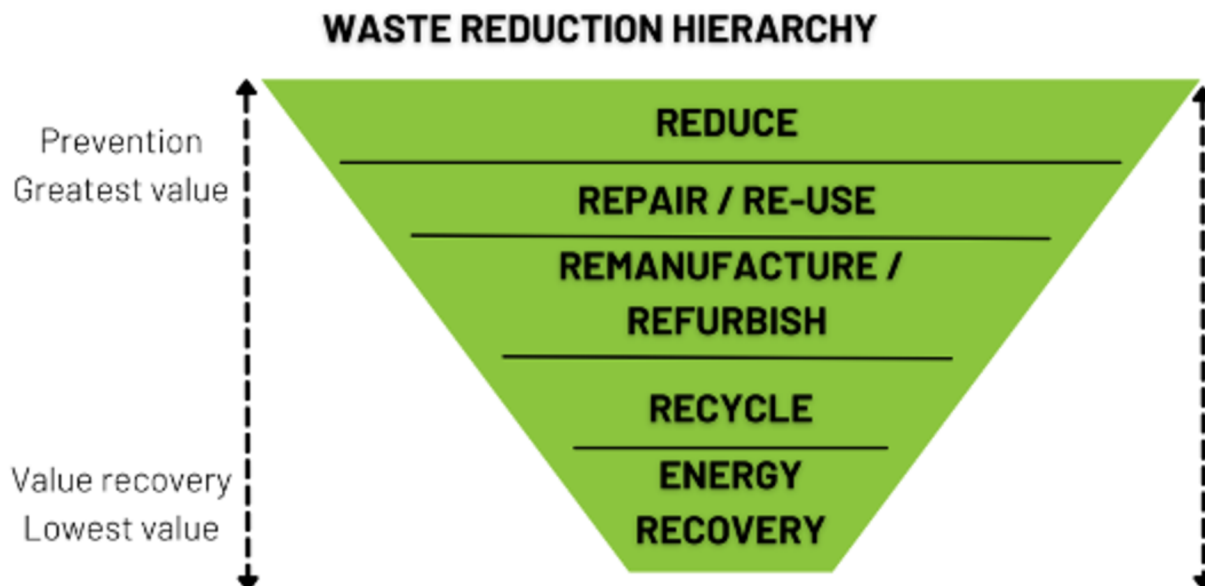
02 ACHIEVE ZERO WASTE



Goal: Foster a circular economy through community adoption of the 5 R hierarchy (Reduce, Reuse, Recycle, Recovery, Residual Management) and collaborative zero waste initiatives.

Objectives:

- Provide residential waste audit services for District of Squamish (DoS) and Squamish Lillooet Regional District (SLRD).
- Provide zero waste education services to the community for DoS and SLRD.
- Develop and implement Commerical Waste Audit services for multi-family residences, businesses and institutions.



Adapted from the documentary: "Creatures of Convenience"

03 GROW ORGANIZATIONAL CAPACITY



Goal: Fulfill our mission through sound management, the pursuit of financial sustainability, strong board governance and a commitment to the education and professional development of our staff.

Objectives:

- Strengthen financial sustainability through social enterprise and expanded fundraising capacity.
- Provide learning opportunities for board and staff.
- Grow employee benefits.
- Onboard board members with relevant program and non-profit skills and experience.

