

We Are Hiring!



Position: Garden Support Worker (Two Positions)

Type: Full-time, May - August 2023

Start date: May 2nd, 2023 (a bit flexible)

Organization: [Squamish CAN \(Climate Action Network\)](#)

Location: Skwxwú7mesh | Squamish, BC

Our ideal candidate is an enthusiastic, self-driven and collaborative individual who is passionate about place-based climate action. Ideally you have basic gardening skills and are comfortable working outside, doing physical work, and enjoy working with kids and the public.

Examples of activities include:

Mamquam Edible Schoolyard (MESY), Valleycliffe Edible Garden (VEG) and the Downtown School Farm:

- Working alongside the school gardens, school farm and greenhouse managers to assist with everything from developing and following crop plans to planting, harvesting, marketing and sales/donations of produce.
- Help engage and manage volunteers to weed, set up and run weekly summer farm stands or produce bag programs, assist with education, good food box programs, etc.
- Assist with maintenance and cleanliness of garden beds, landscaping, greenhouse and shed.

CAN Grow Community Gardens:

- Assist garden manager with maintenance of growing food, landscaping (weed whacking, shoveling, trimming, weeding), and basic construction (fixing signs, plots etc.). Composting and clean up support will also be needed. This may look like taking trips to the composting site at the landfill.

Communication:

- Writing and developing content for our Facebook page, newsletter, and Instagram feed.

Qualifications:

- Able to work outside in all weather conditions. This is a highly physically demanding role. Physical requirements include standing, sitting, kneeling, bending, squatting and walking in all weather.
- Demonstrated time management and organization skills, and proven ability to work in fast-paced environments and prioritize tasks.
- Highly resourceful, creative and self-directed; able to work in a team as well as independently.
- Outstanding interpersonal and communication skills.
- General computer skills i.e., updating social media, using MS Office Suite and Google Drive.
- Access to a computer, internet, and telephone and able to respond to communications in a timely manner.
- Lift up to 50 lbs.
- Basic handy skills required (hand tools and basic construction).
- Able to work some evenings and a few weekends if needed.

Assets:

- Experience with gardening and garden maintenance.
- Knowledgeable about local food systems, community capacity building, climate action, and community sustainability/resiliency.

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- Has a vehicle with capacity for delivering produce and garden supplies if needed but not mandatory.
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Eligibility:

Applicants must

- Be between 15 to 30 years of age.
 - Be a Canadian citizen, a permanent resident, or have official refugee protection status, and be legally entitled to work in Canada.
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Compensation and Term:

- This job placement is made possible by the Canada Summer Jobs program of the Government of Canada.
 - There is two positions available:
 - Start date, duration of contract and hours per week are flexible based on successful candidate preferences.
 - Our ideal candidate would be available from May 2, 2023 - end of August
 - Wage will be \$20 - \$24 per hour based on experience.
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Employer:

Squamish CAN is a community action group that operates many environmental projects in Squamish, British Columbia, Canada. Our Mission is to empower our community with just and actionable solutions to the climate crisis through education, policy development and systems change. Squamish CAN is directed by a seven person board, and currently employs seven staff. For more information please visit www.squamishcan.net.

Diversity, Equity & Inclusion:

The Squamish CAN is committed to strengthening and contributing to an inclusive community. This requires that we address the structural conditions that underlie unequal access to resources and engage multiple ways of knowing and being. Indigenous persons, women, people of colour, all genders, LGBT2Q+ and persons with disabilities are encouraged to participate in our climate action in ways that matter most to them. We aim to design our programs, services and recruitment processes through the lens of diversity, equity and inclusion for all.

How to Apply:

The application deadline is **Friday, March 24th at 5 pm**. Please send a cover letter (optional) and resume to Krystle@squamishcan.net with the subject: **Garden Support Worker Application**

For any questions, please email Krystle tenBrink, Executive Director: krystle@squamishcan.net